

**SEIU HEALTHCARE PENNSYLVANIA
GRIEVANCE FORM**

Chapter: Sunny Fields Manor

Grievant: George Octavius Krackenhower

Phone: (555) 555-5555

Department: EVS

Classification: Housekeeping

Delegate: Jana Smith

Date Filed: Nov 22, 2017

Statement of Grievance: Facility is in violation of, but not limited to Article 4 "Management Rights," and Article 22 "Discipline." On November 21, 2014, Grievant was disciplined without just cause, and suspended for 3 days.

Remedy Sought: Remove discipline and suspension, pay for time lost as a result of discipline, and make grievant whole in each and every way.

Received by Supervisor: _____ Date: _____

Step One Response: _____

Received by Union Rep: _____ Date: _____

Is Answer Satisfactory? Yes No Date Filed to Step Two: _____

Received by Dept. Head: _____ Date: _____

Step Two Response: _____

Is Answer Satisfactory? Yes No Date Filed to Step Three: _____

Received by HR: _____ Date: _____

Step Three Response: _____

Is Answer Satisfactory? Yes No **Date Filed to Arbitration:** _____
